

**AVON RUBBER P.L.C. ANNUAL GENERAL MEETING 2020  
PROXY VOTING SUMMARY**

		<b>For</b>	<b>%</b>	<b>Against</b>	<b>%</b>	<b>Withheld</b>
<b>1</b>	<b>To receive the Report and Accounts</b>	23,467,578	99.99	0	0	180,952
<b>2</b>	<b>To approve the Directors' Remuneration Report</b>	22,798,029	96.40	849,081	3.59	1,420
<b>3</b>	<b>To declare a final dividend</b>	23,648,410	99.99	0	0	120
<b>4</b>	<b>To re-elect David Evans as a Director</b>	23,091,964	97.64	556,294	2.35	271
<b>5</b>	<b>To re-elect Pim Vervaat as a Director</b>	23,639,833	99.95	8,425	0.04	271
<b>6</b>	<b>To re-elect Chloe Ponsonby</b>	23,638,752	99.95	9,506	0.04	271
<b>7</b>	<b>To re-appoint Paul McDonald as a Director</b>	23,549,758	99.57	98,501	0.42	271
<b>8</b>	<b>To re-appoint Nick Keveth as a Director</b>	23,537,956	99.52	110,303	0.47	271
<b>9</b>	<b>To re-appoint KPMG as auditor of the Company</b>	23,646,531	99.98	628	0.01	1,371
<b>10</b>	<b>To authorise the Directors to determine the auditors' remuneration</b>	23,648,189	99.98	70	0.01	271
<b>11</b>	<b>To authorise the Directors to allot shares</b>	22,021,834	93.11	1,626,425	6.88	271
<b>12</b>	<b>To disapply pre-emption rights*</b>	23,504,255	99.38	143,379	0.61	896
<b>13</b>	<b>To disapply pre-emption rights limited to acquisition/specified capital investment*</b>	22,963,908	97.11	680,885	2.88	3,736
<b>14</b>	<b>To authorise the Company to purchase its own shares*</b>	23,461,407	99.21	184,631	0.78	2,491
<b>15</b>	<b>To authorise short notice general meetings*</b>	23,349,178	98.72	299,232	1.27	120

\* Special Resolution

**Notes**

1. Any proxy appointments which gave discretion to the Chairman have been included in the "for" total.
2. A "vote withheld" is not a vote under English law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
3. Discretionary proxy votes lodged in favour of a third party have not been included in the "for", "against" or "total" figures.
4. At the date of the AGM the issued share capital of the Company is 31,023,292 ordinary shares.

