

## **AVON RUBBER P.L.C. ANNUAL GENERAL MEETING 2017**

## **PROXY VOTING SUMMARY**

|    |   | In<br>favour/discretion<br>to Chairman | %<br>(of votes cast<br>excl. withheld) | Against   | %<br>(of votes cast<br>excl. withheld) | Total<br>(excl. withheld<br>and third party<br>discretionary) | Withheld |
|----|---|--|--|-----------|--|---|----------|
| 1  | To receive the Report and Accounts  | 22,391,669                             | 100                                    | 0         | 0.00                                   | 22,391,669  | 0        |
| 2  | To approve the Directors' Remuneration Report                                       | 19,692,414                             | 91.53                                  | 1,823,305 | 8.47                                   | 21,515,719  | 875,950  |
| 3  | To declare a final dividend   | 22,391,669                             | 100.00                                 | 0         | 0.00                                   | 22,391,669  | 0        |
| 4  | To re-appoint Rob Rennie as a Director  | 22,370,503                             | 99.94                                  | 14,027    | 0.06                                   | 22,384,530  | 6,639    |
| 5  | To re-appoint David Evans as a Director   | 22,378,580                             | 99.95                                  | 12,049    | 0.05                                   | 22,390,629  | 540      |
| 6  | To re-appoint Chloe Ponsonby as a Director  | 22,359,790                             | 99.98                                  | 4,879     | 0.02                                   | 22,364,669  | 27,000   |
| 7  | To re-appoint Paul Rayner as a Director   | 22,371,078                             | 99.94                                  | 14,452    | 0.06                                   | 22,385,530  | 6,139    |
| 8  | To re-appoint PricewaterhouseCoopers LLP as auditors of the Company                 | 21,750,539                             | 97.24                                  | 617,630   | 2.76                                   | 22,368,169  | 23,000   |
| 9  | To authorise the Directors to determine the auditors' remuneration                  | 22,380,999                             | 99.98                                  | 4,170     | 0.02                                   | 22,385,169  | 6,000    |
| 10 | To authorise the Directors to allot shares  | 22,299,783                             | 99.62                                  | 85,386    | 0.38                                   | 22,385,169  | 6,000    |
| 11 | To disapply pre-emption rights*   | 21,539,181                             | 96.23                                  | 842,964   | 3.77                                   | 22,382,145  | 9,524    |
| 12 | To disapply pre-emption rights limited to acquisition/specified capital investment* | 21,283,833                             | 95.07                                  | 1,104,312 | 4.93                                   | 22,388,145  | 3,524    |

| 13 | To authorise the Company to purchase its own shares* | 22,073,442 | 98.58 | 317,227 | 1.42 | 22,390,669 | 500 |
|----|--|------------|-------|---------|------|------------|-----|
| 14 | To authorise short notice general meetings*          | 21,497,858 | 96.01 | 892,787 | 3.99 | 22,390,645 | 524 |

<sup>\*</sup> Special Resolution

## Notes:

- 1. Any proxy appointments which gave discretion to the Chairman have been included in the 'for' total
- 2. A 'vote withheld' is not a vote under English law and is not counted in the calculation of votes 'for' and 'against' a resolution.
- 3. Discretionary proxy votes lodged in favour of a third party have not been included in the 'for', 'against' or 'total' figures.
- 4. Total proxy votes cast (including withheld and discretionary votes) were 72.17% of the issued share capital (2016: 68.11%).
- 5. The total number of shares in issue at 1 February 2017 was 31,023,292.

1 February 2017