

26 January 2024

**Avon Protection plc
(the 'Company')**

Result of AGM

Avon Protection plc is pleased to announce that, at its Annual General Meeting held today, all the resolutions proposed in the Notice of Meeting were duly passed.

A breakdown of the proxy votes lodged prior to the meeting for each resolution is set out below and can also be viewed on the Company's website: www.avon-protection-plc.com

		For	%	Against	%	Withheld
1	To receive the Report and Accounts	22,638,549	99.98	3,670	0.02	46,808
2	To approve the Directors' Remuneration Report	22,631,170	99.76	55,394	0.24	2,463
3	To approve the Remuneration Policy	22,107,214	97.45	579,010	2.55	2,803
4	To declare a final dividend	22,686,060	99.99	1,944	0.01	1,023
5	To re-elect Jos Sclater as a Director	22,680,377	99.97	6,809	0.03	1,841
6	To re-elect Rich Cashin as a Director	22,574,683	99.70	66,875	0.03	47,469
7	To re-elect Bruce Thompson as a Director	22,011,867	97.02	675,316	2.98	1,842
8	To re-elect Chloe Ponsonby as a Director	22,473,972	99.26	167,472	0.74	47,581
9	To re-elect Bindi Foyle as a Director	22,474,564	99.26	166,991	0.74	47,470
10	To re-elect Victor Chavez CBE as a Director	22,520,006	99.26	167,177	0.74	1,842
11	To re-appoint KPMG LLP as auditor of the Company	22,636,638	99.77	51,051	0.23	1,338
12	To authorise the Directors to determine the auditors' remuneration	22,682,034	99.98	4,264	0.02	2,729
13	To authorise the Company to make political donations (as defined in Companies Act 2006)	17,626,425	97.36	477,634	2.64	4,584,968
14	To authorise the Directors to allot shares	19,627,755	86.69	3,013,010	13.31	48,262
15	To disapply pre-emption rights	21,168,974	93.31	1,517,269	6.69	2,784
16	To disapply pre-emption rights limited to a specified	21,371,330	94.20	1,314,913	5.80	2,784

	capital investment/acquisition					
17	To authorise the Company to purchase its own shares	22,631,145	99.75	56,709	0.25	1,173
18	To authorise the Company to hold General Meetings on short notice	22,398,485	98.72	289,283	1.28	1,259
19	To approve the amendments to the Avon Protection plc LTIP	22,534,912	99.33	152,739	0.67	1,376

Notes

1. Any proxy appointments which gave discretion to the Chair have been included in the "for" total.
2. A "vote withheld" is not a vote under English law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
3. Discretionary proxy votes lodged in favour of a third party have not been included in the "for", "against" or "total" figures.
4. At the date of the AGM the Company's issued share capital consists of 30,258,194 ordinary shares, carrying one vote each. 765,098 ordinary shares are held in treasury. These shares are not taking into consideration in relation to voting. Therefore the total voting rights in the Company are 30,258,194.

In accordance with paragraph 9.6.2 of the Listing Rules, a copy of the resolutions passed as special business will be submitted as soon as practicable to the National Storage Mechanism and will be available shortly for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

Miles Ingrey-Counter
Company Secretary

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